

	<p align="center">CORPORATE POLICY & PROCEDURE MANUAL</p> <p>CHAPTER: Human Resources</p> <p>TITLE: Employee Assistance Program</p>	<p><u>NUMBER:</u> 3.2.7</p> <p><u>SUPERSEDES:</u> 4/1/13</p> <p><u>EFFECTIVE:</u> 8/15/14</p>
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POLICY

All full and part-time regular employees and their family members and other significant individuals in the employee’s life are eligible for benefits under our Employee Assistance (EAP) program – 800-272-2727 or by visiting www.bdaeap.com.

GUIDELINES

The GEO Group, Inc. (GEO) cares about the health and well being of its employees and recognizes that a variety of personal problems can disrupt their personal and work lives. While many employees attempt to solve their problems either on their own or with the help of family and friends, sometimes employees need professional assistance and advice. GEO through its EAP provides a confidential, professional resource to our employees and managers to assist them in addressing these types or issues.



APPROVED: _____
Corporate Policy Director

8/15/14

EFFECTIVE: _____

POLICY OWNER: Christopher Ryan, Director, Employee and Labor Relations

REFERENCES: ACA Standards 4-4071